

Advisory Board Meeting  
April 30, 2018  
Room BT 215  
9:30 am - 10:30 am

Signup sheet attached to notes with the agenda.

1. Introduction of Faculty and Board members by Sudie Phillips (Department Chair)
2. Committee Chair selected by Board members: Mario
  - a. Danielle: PCA representative
  - b. Kristi: Studio owner. Nail Technician
  - c. Courtney: Corporate Trainer
  - d. David and Tina: Husband/wife Salon owners, David was an educator for Toni & Guy, Tina former student of City College Cosmetology program
  - e. Angelica: Cosmoprof representative, educator
  - f. Brian: Vice President Cosmoprof
  - g. Jarrod: Owner Hair Salon
  - h. Mario and Aaron: Barber educators, Salon Owners and stylist
  - i. Angie: Barber stylist
  - j. Andrea: Educator Paul Mitchell
  - k. Shawn: Owner Hair Salon, and Barber stylist
  - l. Molly: Dermalogica Business Consultant
  - m. 5 Contract Faculty and adjunct faculty present
3. **Esthetics: Angelica** explained how lash extension would add to the Esthetician program and is in great demand in salons. Also micro blading for eyebrows which is not allowed in schools. All members agreed on lash extension being taught for the Esthetics program. Hydra Facial equipment was also discussed as added knowledge to succeed in a medical or salon field of Esthetics. Having experience on how to work this machine and other procedures would be an advantage for work placement.
4. **Dual licensing, Barbers: Aaron** discussed how Barber conversion stylists need more knowledge in barbering procedures, straight edge use tools and adequate Theory to understand skin type for shaves, head shapes for haircuts. Also educators that have strong, thorough fundamental knowledge of all subject matter in Barbering. Salon owners want to hire stylists with dual licensing and are gender neutral.  
**Shawn** a salon owner wants to hire dual licensing stylists that can do head shaves, faces and understand skin fades.  
**Mario** mentioned the stylists need to understand and have knowledge of skin disorders, product lines and equipment.

The use of steamers for facials, hand blades, serums, hair lotions and a use of a professional Barber chair that leans back for comfort should be purchased for Cosmetology/Barber students to use. **Molly** also mentioned Dermalogica has a gender neutral line of products. **Brian** stated not only product lines but add on services by dual license stylists. **Shawn** said stylists need skills in client consultations and hiring skills. Time management was added for multiple gender services and associating it with experience in providing services in a timely manner.

5. **Nails:** **Angelica** mentioned shapes of nails are important as well as understanding filing of nails and how important it is too file correctly and sufficiently. **Kristi** included understanding the product being used and understanding how to build a sculptured nail is very important. Additional time in program is needed to promote nail design, gel nails-polish and understanding nail structure, disinfection and sanitation procedures. More additional classes for product knowledge of variety of product lines such as: Young Nails. Perhaps additional 200 hours for guest speakers and State Board Procedures would help in providing students with current knowledge of nail design, products and procedures.

6. **Hair Replacement and Hair Extensions:** Great idea for crossover to Barber stylist understanding the medical non glue on procedures. Opportunities for work placement in having additional knowledge of procedures in salons.

a. **Braiding Extension:** knowing how to work with lace front wigs is an opportunity for stylist to have knowledge for clients and other cosmetology related fields. Having the hair and tools to provide additional services to clients would give student's a hands on opportunity.

## **Conclusion:**

Dual licensing and extended nail program, hair replacement and crossover Barber conversion is highly recommended for Cosmetology students. **Tina** inquired about internships in salons to give students hands on opportunities. Due to the liabilities and policies at City College the Cosmetology Department could

not allow Cosmetology students to participate. **Jeanie** (Acting Dean) will look into this issue. All the Board members agreed students need to learn all that they can in the Cosmetology Program to have knowledge of what is expected of them in the working environment and to accomplish a successful transition. Education is very valuable. A successful cosmetologist must have the right attitude, not be intimidated by any service or clients and keep a healthy outlook on life.